



2017 IPMZ ANNUAL CONVENTION AND EXHIBITION

INSTITUTE OF PEOPLE MANAGEMENT OF ZIMBABWE (IPMZ)

The Value of Membership is Priceless!!!

IPMZ launches unique mentorship programme

"MENTORING is a brain to pick, an ear to listen, and a push in the right direction." — John Crosby

It is a co-development process which benefits both the mentee and the mentor.

Benefits for the mentor

- Make things easier for others who will build on your work and success.
- Be recognised for your skills and experience.
- Get the pleasure of helping someone.
- Share your good and bad experiences / decisions.
- Hear fresh, new ideas and perspectives.
- Reflect on what you would do differently.
- Have your own assumptions, ideas and expectations challenged.
- Influence and assist future leaders.
- Contribute to the transfer of knowledge with in the Institute.
- Contribute to shaping the future of the HR profession in Zimbabwe.

Some of the IPMZ mentors

- Econet chief human resources officer Innocent Magaya
- FBC Holdings Group HR director Dr Israel Murefu
- Powertel head of HR Sibusisiwe Chibaya
- TSL Group HR director Edwin Nharire
- Alpha Media Holdings head of HR Edith Kayinga
- Metallon Gold HR manager Hopeson Chiswa
- Nyardzo Group, Gillian Chanakira
- ZIMSEC, Paul Nyausaru
- Providence Human Capital, Thomas Chibate
- National Foods Kudakwashe Mangozho

Benefits for a mentee

- Improved self-awareness e.g. Increase confidence.
- Introductions to new people.
- Gain additional views of business and broaden perspectives.
- Help handling new situations and accelerate transitions.
- Mentorship cuts the learning time for most.
- Help with managing upwards.
- Career advice.
- Testing ideas and plans with a sounding board.
- Help knowing who to ask for support.
- Someone to take long term view.

IPMZ 2017-2019 Council

President

Precious Murena- Nyika

Immediate Past President

Dr Ushendibaba Madume

Councillors

Philimon Chitagu; Sylvester Baipai ;Jabulani Duve; Hopewell Zinyau; Takura Pwiti ;Edward Chisi; Clara Chenyedzai ;Daniel Mazambani ;Paul Nyausaru; Japson Nemuseso; Nkosilathi Ncube ;Pension Katsuro.



TelOne congratulates one of its own, **Hopewell Zinyau** on being elected as an Institute of People Management of Zimbabwe (IPMZ), Council Member.

We are proud of your achievement and wish you and all those elected to serve IPMZ a successful term in office.

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