



## 2017 IPMZ ANNUAL **EXHIBITION**

INSTITUTE OF PEOPLE MANAGEMENT OF ZIMBABWE ( IPMZ )

The Value of Membership is Priceless!!!

# IPMZ launches unique mentorship programme

"MENTORING is a brain to pick, an ear to listen, and *a push in the right direction."* — John Crosby

It is a co-development process which benefits both the mentee and the mentor.

#### Benefits for the mentor

- •Make things easier for others who will build on your work and success.
- •Be recognised for your skills and experience. •Get the pleasure of helping someone.
- •Share your good and bad experiences / de
- · Hear fresh, new ideas and perspectives. Reflect on what you would do differently.
- •Have your own assumptions, ideas and ex pectations challenged.
- Influence and assist future leaders.
- Contribute to the transfer of knowledge with in the Institute.
- •Contribute to shaping the future of the HR profession in Zimbabwe.

#### Some of the IPMZ mentors

- •Econet chief human resources officer Inno
- •FBC Holdings Group HR director Dr Israel Murefu
- Powertel head of HR Sibusisiwe Chibaya
- •TSL Group HR director Edwin Nharirire •Alpha Media Holdings head of HR Edith Kay
- •Metallon Gold HR manager Hopeson Chiswa
- •Nyardzo Group, Gillian Chanakira
- •ZIMSEC, Paul Nyausaru
- Providence Human Capital, Thomas Chibate
- National Foods Kudakwashe Mangozho Benefits for a mentee

#### •Improved self-awareness e.g. Increase confi

- •Introductions to new people. •Gain additional views of business and broad
- en perspectives. Help handling new situations and accelerate transitions.
- Mentorship cuts the learning time for most.
- •Help with managing upwards.
- Career advice.
- •Testing ideas and plans with a sounding board.
- ·Help knowing who to ask for support.
- •Someone to take long term view.

### IPMZ 2017-2019 Council

#### **President**

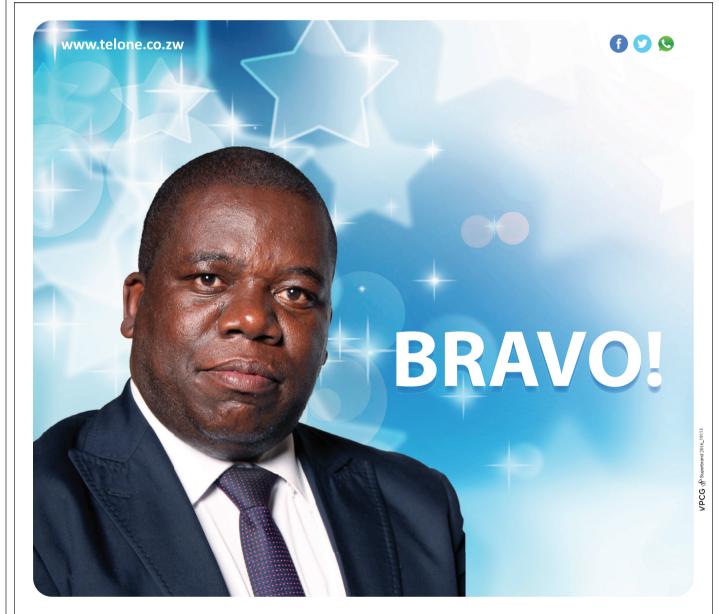
Precious Murena- Nyika

**Immediate Past President** 

Dr Ushendibaba Madume

#### **Councillors**

Philimon Chitagu; Sylvester Baipai; Jabulani Duve; Hopewell Zinyau; Takura Pwiti ;Edward Chisi; Clara Chenyedzai ;Daniel Mazambani ;Paul Nyausaru; Japson Nemuseso; Nkosilathi Ncube ;Pension Katsuro.



TelOne congratulates one of its own, Hopewell Zinyau on being elected as an institute of People Management of Zimbabwe (IPMZ) Council Member.

We are proud of your achievement and wish you and all those elected to serve IPMZ a successful term in office.





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